

ATENEO DE NAGA UNIVERSITY: PROMOTING A HEALTHY AND SAFE CAMPUS ENVIRONMENT

Policy Commitment and Institutional Framework

Ateneo de Naga University (ADNU) safeguards the health and well-being of its students, employees, and visitors through policies that uphold a safe and supportive campus environment. Central to this effort is the Smoke-Free Campus Policy, which is embedded in the University's Health and Safety Policy. The policy prohibits smoking in all buildings, corridors, and enclosed or semi-enclosed spaces across the campus.

The initiative reflects the University's holistic approach to wellness and the Jesuit principle of cura personalis, emphasizing care for the whole person. It demonstrates ADNU's institutional responsibility to protect the community from direct and secondhand smoke exposure while fostering a collective culture of wellness and environmental care.

Q. HEALTH AND SAFETY

The University tries to safeguard employees' health and safety by maintaining clean and healthful working areas, by installing safety devices, by promulgating appropriate rules and regulations, and providing reasonably equipped infirmaries. Smoking in buildings and covered walks/corridors is strictly prohibited.

Employees can do much to prevent accidents and injuries on the job. They are responsible for learning and following the safe methods of doing the work assigned. They should also acquaint themselves with the safety measures and devices, and should report to the supervisor any health and fire hazards.

An injury to an employee always means a loss, both to him/her and the University. Much more important than financial loss, however, is the personal handicap brought about by a disabling injury. In case of accidents at work, one should promptly respond by reporting the matter to the supervisor and seek assistance from the infirmary personnel or, if necessary, off-campus, doctors/hospitals.

Source: https://www.adnu.edu.ph/adnu-manual/Staff-Manual/staff/smc5_Q_Health_and_Safety.pdf

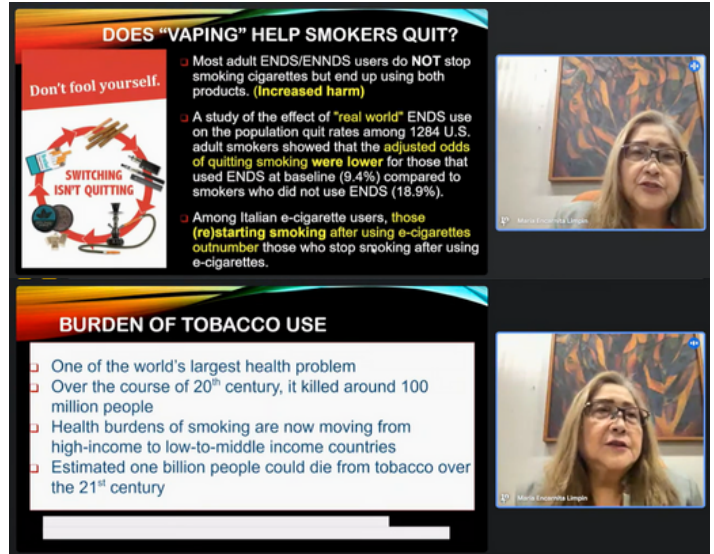
Implementation and Monitoring

The Human Resource Management Office (HRMO) leads the implementation of the smoke-free policy, working closely with the Office of Student Affairs (OSA), Campus Security Office, and other administrative units. Compliance is ensured through regular information campaigns, workplace inspections, and the posting of visible reminders across University facilities.

Awareness programs on anti-smoking and substance abuse prevention are integrated into formation activities and student engagement initiatives. The HRMO and OSA provide continuous education and support for employees and students, encouraging responsible behavior and reinforcing shared accountability for health and safety.

Social and Developmental Impact

The smoke-free policy has significantly improved campus air quality and reduced exposure to health risks. Beyond regulatory compliance, it has contributed to behavioral change by normalizing non-smoking environments and encouraging healthier lifestyle choices among community members.



Source: <https://www.youtube.com/live/WSmCn4j50es?si=uq37RospKCLKDAYSh>

The initiative complements ADNU's sustainability and wellness programs by integrating environmental responsibility with personal health advocacy. Through this institutional policy, the University reinforces its role as a community that values compassion, discipline, and stewardship in promoting the common good.



Source: <https://www.facebook.com/share/p/1Y8zxe2Lz/>