



ATENEO DE NAGA UNIVERSITY: PROMOTING HEALTH AWARENESS AND COMMUNITY SUPPORT THROUGH INSTITUTIONAL CLINICS

Collaborative Partnerships

Ateneo de Naga University (ADNU) provides accessible health services through its institutional infirmaries located in both its College and Senior High School campuses. These facilities ensure that students, employees, and visitors have immediate access to medical assistance and preventive care. The University Health Services Unit collaborates with the Human Resource Management Office (HRMO), Office of Student Affairs (OSA), and the University Disaster Risk Reduction and Management Group (UDRRMG) to maintain a responsive health care system within campus grounds.



ATENEO DE NAGA UNIVERSITY
OFFICE OF THE PRESIDENT

UNIVERSITY MEMORANDUM

No: 2025-2026-042

To: The University Community
From: SSGD Fr. Antonio C. Dy, SJ, President

Date: 23 October 2025

Re: DESIGNATION OF THE UNIVERSITY INCIDENT MANAGEMENT TEAM

TEAM

In reference to University Memorandum No. 2024-2025/047 dated November 22, 2024 (attached), which outlined the review of the University's Disaster Risk Reduction and Management systems and the reconstitution of its Disaster Risk Reduction Management Group (UDRRMG) and Incident Management Team (IMT), this memorandum formalizes the updated composition and mandate of the University Incident Management Team (IMT).

The IMT shall serve as the operational arm of the UDRRMG in carrying out immediate disaster response, coordination, and communication across university units and campuses during emergencies. It is also tasked to support preparedness activities such as skills, orientation, and monitoring of safety equipment and evacuation protocols.

I. COMPOSITION

Core Group
Fr. Antonio C. Dy, SJ, Chairperson
Mr. Elmer T. Sio, Domingo, Incident Commander
Dr. Diana P. Alde
Mr. Erik K. Jusilla
Dr. Joanne O. Nard
Mr. Cris Alan D. Cabal
Ms. Dikemes D. Nativamo
Mr. Honesto S. Bernardo, III
Mr. Romeo B. Fajardo

Incident Management Team
Mr. Aldin F. Bolinas
Engr. Zeno M. Magallon
Engr. Kris Lopez F. Villanueva
Ms. Mueli-F. Palon
Ms. Janice L. Treviño
Mr. Ryan Giancarlo D. Macanog
Mr. Lenny R. Galdo
Ms. Azmarah N. Ladigo
Mr. Immo D. Quejada
Ms. Charlene Mae A. Gutierrez-Rentaria



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II. FUNCTIONS AND RESPONSIBILITIES

The IMT, in coordination with the UDRRMG, shall:

1. Formulate and recommend policies, standard operating procedures (SOPs), and protocols on disaster risk reduction and management (DRRM).
2. Recommend and organize activities such as training, drills, and other DRRM-related initiatives.
3. Manage DRRM-related structures (e.g., command posts), resources, budgets, and logistical requirements.
4. Establish linkages and partnerships with government agencies, non-government organizations, and higher education institutions for DRRM research and capacity building.
5. Support and promote DRRM-related research, education, and community extension programs.
6. Organize, implement, and manage a functional DRRM structure and activities within the University.

The IMT shall closely coordinate with the Campus Services & Operations Office (CSOO) and the UDRRMG Secretariat for all operational and reporting requirements.

Let this memorandum serve as the official designation and guidance for all concerned. The University remains in gratitude to the members for their service and commitment to ensuring a safe and resilient Ateneo de Naga community.

Thank you very much.

Source: University Memorandum

Implementation and Scope

The University employs licensed medical professionals, including nurses and visiting physicians, to manage health consultations, first-aid services, and wellness campaigns. The infirmaries are equipped with essential medical tools and emergency supplies. Regular information drives and health assessments are conducted to promote preventive practices such as hygiene, vaccination awareness, and physical fitness. Health promotion programs are integrated into University-wide formation and employee development activities. Employees undergo annual physical examinations and receive health-related guidance and monitoring. Students benefit from periodic health screenings, counseling, and health education sessions organized by the OSA and HRMO in collaboration with the University clinics.



Source: <https://www.facebook.com/share/p/1ZLxWxhCZZ/>



Source: <https://www.facebook.com/share/p/1A9oi2w2N7/>

Through coordination with local health authorities and accredited partner clinics, ADNU maintains compliance with health and safety standards, including medical clearances, emergency referrals, and disease monitoring. This collaboration strengthens the University's institutional readiness to respond to both routine health needs and emergencies.



Source: <https://www.facebook.com/share/16syGhF4yb/>

Social and Developmental Impact

The presence of functional infirmaries on both campuses ensures a safe and healthy learning environment. Through its organized system of health service delivery, ADNU minimizes class disruptions caused by illness and fosters a culture of health consciousness among its stakeholders.

The University's partnerships with external clinics and health offices extend these benefits to the wider community through medical referrals and coordinated health initiatives. This integrated approach reflects ADNU's Jesuit principle of cura personalis, emphasizing care for the whole person and ensuring that the well-being of every member of the Ateneo community remains a shared responsibility.