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# MECHANISMS FOR MEANINGFUL PARTICIPATION OF LOCAL STAKEHOLDERS IN UNIVERSITY DECISION-MAKING

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Ateneo de Naga University (ADNU) ensures that local stakeholders (employees, students, alumni, parents, local residents, civil-society groups, and government representatives) have meaningful mechanisms for participation in institutional decision-making.

The Strategic Spiritual Conversations (SSC), led by the President’s Office, gathered over 85% of employees (or 612 out of 720) alongside Jesuits, alumni, student leaders, and parent association members to reflect on ADNU’s current realities and discern its future directions. The outcomes directly informed the University’s strategic goals, reinforcing shared responsibility and inclusive governance.

The Harampangan open fora further embody ADNU’s culture of transparency and participatory governance. In partnership with the Parish Pastoral Council for Responsible Voting and the Archdiocese of Caceres, Harampangan 2025: The Midterm Election Forum provided students, faculty, and staff the opportunity to engage congressional and gubernatorial candidates, promoting awareness and informed voting.

ADNU also welcomed the Pambansang Kilusan ng mga Samahang Magsasaka (PAKISAMA) during their 2025 Jubilee March of Hope. Farmers, fisherfolk, and indigenous peoples dialogued with the Ateneo community in a symposium and Mass, deepening social awareness and civic solidarity.



These mechanisms highlight ADNU’s commitment to inclusive participation, discernment, and socially responsible decision-making.

Publication of Principles and Commitments on Organized Crime, Corruption, and Bribery

Ateneo de Naga University (ADNU) demonstrates its institutional commitment to integrity, transparency, and accountability through published policies, statements, and civic engagements that promote ethical governance and the rule of law.

The **Anti-Violence Policy**, promulgated by the University President in 2019 and published annually in the College Student Handbook, explicitly denounces violence, corruption, and illegal activities. It requires all students to affirm the **Anti-Violence Pledge** through the myADNU platform, ensuring awareness and adherence to these principles. Since its implementation, the University has recorded **zero offenses related to corruption or bribery**.

ADNU’s **Center for Local Governance (CLG)** and **Center for Community Development (CCD)** further reinforce these commitments through civic education and national engagement. In 2025, ADNU, as part of the **Philippine Observatory on Democracy (POD)** Consortium—a Jesuit-led national initiative—helped examine democratic participation and transparency, translating data into actions for accountable governance.



That same year, the University issued public statements upholding **truth, constitutional integrity, and justice**, notably during the 39th **EDSA People Power** commemoration and the **impeachment hearings of Vice President Sara Duterte**, emphasizing the value of democratic accountability.

These policies and actions embody ADNU’s ongoing dedication to combating corruption and organized crime through education, policy enforcement, and moral leadership.

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